

Job Title: **AGI Piping Specialist**

Reports to: **AGI Construction Site Lead** | Location: **Field** | Job Type: **Full Time**

JOB SUMMARY

The AGI Piping Specialist is responsible for control safety during construction and to verify that the construction works are performed with the required quality level and that the contractors are performing quality controls as required.

DUTIES & RESPONSIBILITIES

- Control safety during construction and permanently remind contractors to respect safety procedures. Supervisors also have full authority to suspend works in case safety regulations are not observed.
- Get good knowledge of all the construction specifications procedures and schedules.
- QAQC oriented, able to follow both construction/precoma and quality processes and standard
- Must have knowledge and understanding of the piping phase of prefabrication and construction operations at the jobsite
- Report to the AGI CONSTRUCTION SITE LEAD any difficulties that might prevent the construction targets being achieved (lack of drawings, specifications or material, interference by other contractors, incongruence in the plans and schedules, environmental/social problems particularly in the work areas, etc.)
- Supervise the activities of the contractor by checking the availability and maintenance status of construction equipment and also the correct use of equipment and manpower.
- Give technical support to contractor with the aim of facilitating the quick and economical execution of the works.
- Give the contractor all the explanations needed for a correct interpretation of the engineering documents.
- Verify that the works are performed with the required quality level and that the contractors are performing quality controls as required.
- Before any new construction activity begins, make personally sure that everything needed for the proper performance of that activity is actually available on site (i.e. availability of materials, manpower and equipment, electrical power and absence of any kind of impediment) and report any deficiencies or impediments to the AGI CONSTRUCTION SITE LEAD.
- Monitor the implementation of all works as per good engineering and construction practice.
- Keep in closed contact with the AGI CONSTRUCTION SITE LEAD, Field Engineer and the Site Quality management Organisation in order to supply them all the information needed for proper planning of quality control and document.
- Collaborate with them when revising and updating construction schedules.
- Verify that the works proceed in conformity with the construction schedule, and report any deviation to the AGI CONSTRUCTION SITE LEAD.
- Supervise mechanical completion and plant turn-over and make sure that the “punch-lists works” are performed correctly and rapidly.
- Review validity of any contractors extra works request and pay particular attention to the supervision of the relevant activities.
- To ensure compliance with the applicable codes, practices, policies, performance standards, and specifications such and not limited to ASME, ASTM, ANSI, API, NEMA .
- Assist QS for measure the physical progress of the works in charge on a daily/ weekly basis for progress report issue.
- Make sure that the contractor submits his daily reports regarding equipment and manpower and carefully check that information are correct and comply with the agreed procedures.
- Proactively undertake and promote the use of behavioral and incentivised HSE work programmes, and campaigns.
- Ensure all quality control checks and tests are instigated, with records maintained and available as required for underground and above ground GRE/HDPE/CS/SS, hydrostatic testing, flushing and drying, safety relief valve installation, all in accordance with contractors’ agreed ITP, method statements and project specifications
- Ensure contractors follow approved procedures, plans and method statements
- Ensure the most current design documents are used to complete the work and that all design changes are approved prior to implementation
- Ensure that all construction milestone dates are completed as scheduled
- Ensure that all construction activities meet quality and workmanship standards
- Ensure required permits are in place prior to the start of the work at site
- Prepare reports and forecasts, including summary of construction progress
- Coordinates activities with other disciplines or areas, as instructed by project management

Academic Qualifications

- Bachelors degree/diploma in Mechanical, CSWIP 3.1 Welding Inspector and NDT Level 2 Certification.

Experience Required

- 10 years large scale project experience in mechanical, structural and piping installation.

Required Competencies

- Conversant with all NDTs technics.
- Fully aware and experienced of all applicable codes, policies, standards, and best practices used in the Oil and Gas Industry.
- Good interpersonal and communication and motivational skills, team player, the ability to work with multiple discipline and in a multicultural environment.
- Fully conversant in English (speaking and with excellent writing skill).
- Excellent computer literacy and knowledge of design and visualisation software.
- Demonstrate project management and supervision skills.
- Excellent organisational, time management, leadership, and decision-making skills.
- Working knowledge of applicable codes and standards (ASME, ASTM, ANSI, API, NEMA).
- Prefer experience on large scope.
- Minimum 10 years’ experience in large scale project in mechanical, structural and piping installation, including large/small bore, piping systems and instrument supports, equipment setting, steel structure fabrication and erection.
- Demonstrate proficiency in the interpretation of HSE, plans, policies, and regulations.
- Demonstrated communication skills including the ability to articulate safety concerns and solutions with teams consisting of individuals with various technical and educational backgrounds.
- Previous experience working with multicultural contractors and reporting their HSE performance.
- Staff management experience (knowledge of mentoring and motivation techniques).
- Autonomous, self-motivated, and flexible with the ability to adapt quickly to change or shifting priorities.

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Job Title: **Quality Supervisor-Welding /NDE (with Coating)**

Reports to: **AGI Construction Spread Superintendent** | Location: **Field** | Job Type: **Full Time**

JOB SUMMARY

The Quality Supervisor-Welding /NDE (with Coating) is responsible for ensuring that welding and NDE works are carried out using safe working practices and are completed in accordance with the project codes, standards, drawings, and specifications. management plans where applicable.

DUTIES & RESPONSIBILITIES

- Directly supporting EACOP & the contractors, ensuring delivery of the EACOP Project, whether pipeline or above ground installations.
- Implement, use, and communicate safe work practices on and off the project sites.
- Mentor exemplary behavior regarding project H3SE policy.
- Support contract construction engineering in accordance project requirements and procedures.
- Collaborate with contractor to ensure accurate interpretation of procedures and provide technical support to address challenges.
- Evaluate contractor method statements and work procedures in conjunction with welding and NDT field engineering.
- Develop and implement a Welding and NDT Qualification Management System (WQMS) aligned with project-specific welding strategies.
- Develop (if required) a coating qualification system aligned with the project specifications.
- Uphold adherence to materials, welding, NDT or coating processes in accordance with project specifications and requirements.
- Coordinate necessary inspections and testing with the Construction Quality Lead, ensuring compliance with Inspection and Test Plans (ITPs) hold points.
- Ensure the competency and proper training of the welding, NDT or coating workforce at site.
- Oversee the maintenance and daily checks of welding, NDT or coating equipment, as well as the preservation of materials according to supplier recommendations.
- Manage work acceptance operations and oversee punch list follow-ups.
- Monitor welding repairs and NDT activities, ensuring alignment with manufacturer recommendations.
- Monitor coating repairs and activities ensuring alignment with manufacturers recommendation and approved project specifications.
- Oversee contractors' management of material storage, including weather control, expiration dates, and stock provisions.
- Ensure contractor plans and utilise adequate facilities, equipment, and calibrated tools for welding works.
- Facilitate the implementation of training programs and qualification processes for operators by the contractor.
- Track all materials used in pipeline construction, including joint numbers, lengths, and certifications for pipe stock, fittings, and consumables.
- Assist field welding engineers in coordinating failure and root cause analyses for welding-related issues.
- Actively participate in welding, coating and NDT process initiatives, emphasising quality and optimising production throughput.
- Review vendor and construction contractor documentation packages for welding, coating or NDT processes.
- Conduct technical audits of contractor and vendor systems pertaining to above mentioned processes.

Academic Qualifications

- Welding inspector or NDE inspector certification issued by a recognised international certification scheme such as CSWIP / AWS / PCN / BGAS.

Experience Required

- 8 years of QC experience working within a cross-functional oil & gas pipeline project team support.
- Experience working with and analysing welding, NDT and coating data to report accurate KPI's 7 non-compliance trends.
- A thorough knowledge of applicable international codes, standards & company/operators standards.
- Working knowledge of national & local regulatory frameworks (laws, regulations, guidelines, policies).

Required Competencies

- Proficient in industry applications, including MS Office (Word, Excel, PowerPoint, Visio).
- Comprehensive knowledge and compliance within certification frameworks (CSWIP, BGAS, PCN, AWS, NACE).
- In-depth understanding of industry codes and standards (ASME, API, AWS) and interpretation of fabrication drawings.
- Expertise in various welding processes (SMAW, FCAW, GMAW and mechanised welding).
- Thorough knowledge of destructive and non-destructive testing for WPQR and WPS qualification.
- Competent in NDE techniques (RT, UT, MT, PT) and reviewing NDE reports (Those with NDE Qualifications).
- Competent in coating inspection techniques and reviewing reports (Those with coating qualifications).
- Effective collaboration in diverse, multidisciplinary team environments with interface management experience.
- Strong communication skills to articulate engineering concerns and solutions to individuals with diverse technical backgrounds.
- Experience in working with multicultural contractors and reporting on their performance.
- Autonomous, self-motivated, and adaptable, with proficiency in interpreting engineering drawings and plans, understanding critical path and milestones, a focus on meeting project deliverables and NDT supporting and coordination EACOP project teams processes.

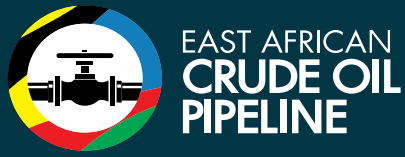
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About EACOP

The East African Crude Oil Pipeline (EACOP) project is a midstream development located across Uganda and Tanzania that includes a nearshore marine storage and export terminal (MST). Once completed, the EACOP Company will operate the East African Crude Oil Pipeline, a 1,443km long, electrically heated crude oil export pipeline that transports oil from Kabaale - Hoima in Uganda to the Chongoleani Peninsula near Tanga Port in Tanzania for crude export to international markets.

Job Title: Mechanical/Rotating and Static Equipment Specialist

Reports to: **AGI Construction Site Lead** | Location: **Field** | Job Type: **Full Time**

JOB SUMMARY

The **Mechanical/Rotating and Static Equipment Specialist** is responsible for reviewing, implementing, assure and control mechanical installations on site in line with international standards, including (but not limited to), structures, piping, static and rotating equipment.

DUTIES & RESPONSIBILITIES

- Directly supporting EACOP & the contractors, ensuring delivery of the pipeline and associated AGI, MST facilities and EITS infrastructure are on-time and to budget.
- Implement, use, and communicate safe work practices on and off the project sites.
- Mentor exemplary behavior regarding Project H3SE policy.
- Support contractor construction engineering in accordance with project requirements and procedures.
- Assist contractor with the correct interpretation of the drawings, providing support in the solution of technical problems.
- Along with field engineering, check contractor method statements and work procedures.
- Coordinate and monitor work fronts to achieve project schedule and progress objectives.
- Ensure that all equipment (static and rotating) are stored (preventive maintenance prior to and during erection) maintained, installed, tested and commissioned in accordance with the applicable codes, specifications, drawings and mechanical vendors documents.
- Together with the site quality manager, coordinate the required inspections and testing ensuring that hold points of the ITPs are witnessed.
- Validate equipment lifting and transportation studies.
- To monitor the mechanical site vendors in term of: cost, schedule, achievement, performance.
- Coordinate problems and solutions between site construction contractor, the field engineers and the mechanical site vendors.
- Analyse additional work and modifications to determine the cause and propose the solution to be implemented.
- Manage work acceptance operations and follow-up of the punch lists.
- Ensure that the completion, the validity and traceability of documents included in the construction contractors as built documents is checked.
- Assist the pre-op and commissioning group.
- Ensure that the equipment's are followed as per the manufacturer recommendations.
- Review validity of any contractors' extra works request and pay particular attention to the supervision of the relevant activities.
- To ensure compliance with the applicable codes, practices, policies, performance standards, and specification.
- Assist QS for measure the physical progress of the works in charge on a daily/ weekly basis for progress report issue.
- Make sure that the contractor submits his daily reports regarding equipment and manpower and carefully check that information are correct and comply with the agreed procedures.
- Proactively undertake and promote the use of behavioral and incentivised HSE work programmes, and campaigns.
- Ensure all quality control checks and tests are instigated, with records maintained and available as required, all in accordance with contractors' agreed ITP, method statements and project specifications.
- Ensure contractors follow approved procedures, plans and method statements.
- Ensure the most current design documents are used to complete the work and that all design changes are approved prior to implementation.
- Ensure that all construction milestone dates are completed as scheduled.
- Ensure that all construction activities meet quality and workmanship standards.
- Ensure required permits are in place prior to the start of the work at site.
- Prepare reports and forecasts, including summary of construction progress.
- Coordinates activities with other disciplines or areas, as instructed by project management.

Academic Qualifications

- Bachelor's degree in Mechanical Engineering, Metallurgical Engineering or relevant qualification combined with extensive field.

Experience Required

- 5 years greenfield site construction experience in Oil & Gas or Hydrocarbon projects.
- A minimum of 5 years as Mechanical Superintendent.

Required Competencies

- Competency within industry applications such as MS Office; Word, Excel, PowerPoint, Visio.
- Strong knowledge of mechanical installation and alignment.
- Strong technical knowledge of mechanical communication protocols and architecture.
- Knowledge of related industry codes and standards – API (610, 617, 618, 682, etc.), ANSI (B73.1, B73.2, B16.5, B31.1, B31.3).
- Demonstrate proficiency in the interpretation of engineering drawings, plans and specifications.
- Understanding of critical path and key milestones within the construction planning programmes.
- A high focus on identifying and meeting the key project deliverables and objectives.
- Advanced written and spoken English.
- Effective leadership, communication, negotiation, problem-solving, planning and organisational skills for managing multiple tasks.
- Previous experience working with multicultural contractors' and reporting their performance.
- Autonomous, self-motivated, and flexible with the ability to adapt quickly to change or shifting priorities.

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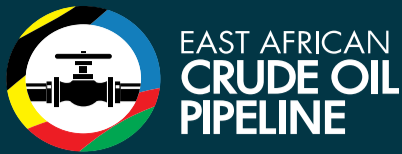
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Job Title: **Supervisor ICS**

Reports to: **Lot Lead** | Location: **Field** | Job Type: **Full Time**

JOB SUMMARY

The Supervisor ICS is responsible for coordinating the day to day general construction activities of the Epcmc Staff and contractors for the installation and commissioning of electrical, instrumentation, telecoms infrastructure, HVAC and security systems within the AGI, MST facilities and along the pipelines.

DUTIES & RESPONSIBILITIES

- Assist construction manager to execute and monitor telecom and security cables installation and testing.
- Supervise the Instrumentation certification and installation works including field hook-ups, cabling, terminations, and testing.
- Perform system line check, field instrument checks and certification.
- Experience in trouble shooting of E&I system/program.
- Perform calibration, functional check, Loop check and respective testing.
- Working knowledge of regulations and credentials required to perform Instrumentation calibration and certification.
- 10 years of pipeline construction experience working within a crossfunctional oil & gas pipeline project team supporting; field engineering, interface, pipeline construction and commissioning readiness.
- Experienced in analysing live construction metrics to create accurate reporting KPI's and progress status back to the Lot Manager and project management team.
- Ensure ITP compliant and document compilation.
- Experience in managing and coordinating with other utilities and services.
- Ensure materials and installation compliance to specifications.
- Constant in-situ field inspection to ensure quality of works deliver.
- Review method statement of works.
- Perform FAT and SAT inspection.
- Perform system walk-down, line check and punch-listing.
- Trouble- shooting and clearing of all punch item and closure.
- Experience in pre-COM and COM as well as validation of respective system.
- Close coordination with other project team/trade members.
- Review and interpret drawing/shop drawing.
- Manage sub-contractors and monitor progress and reporting.
- Handle walk-down, punch-listing, clearing and closure.
- Interface and coordinating with client representative.
- Ensure all completed work documentation and as- built/ acceptance/test results documentation is completed in a timely manner.

Academic Qualifications

- Bachelors Degree in Electrical, Instrumentation, telecom Engineering

Experience Required

- 8 years experience of E&I working within a cross-functional Oil & Gas pipeline project

Required Competencies

- Demonstrated knowledge of compliance, risk controls and site HSE requirements
- A strong communication, networking, collaboration, and well-developed team-working skills, especially in multi-discipline and multi-cultural teams.
- A full knowledge of project specific execution strategies, and the ability to develop them to meet challenging project objectives and deliverables.
- An 'Incident Free' mind-set and be a role model for their project team (Direct/ Indirect hires).
- A proven HSSE and QA/QC leadership in managing and delivering large complex onshore oil & gas projects.
- A full understanding of how all elements of the project scope integrate and interface with each other and are managed to successfully deliver the right project outcome- from construction, and through to commissioning and handover, to operations.
- A high focus on identifying and delivering the identified deliverables, which meet project expectations from a quality and performance perspective, with minimal integration challenges to current operations.
- An excellent teamwork skill being able to work with the various sub-teams to resolve issues and reach decisions that are in the best interests of the integrated project team.
- An ability to work effectively in a diverse, multi- disciplinary team environment, including Interface management experience, within facilities, and across other functions.
- Strong team building, development and mentoring skills,

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The East African Crude Oil Pipeline (EACOP) project is a midstream development located across Uganda and Tanzania that includes a nearshore marine storage and export terminal (MST). Once completed, the EACOP Company will operate the East African Crude Oil Pipeline, a 1,443km long, electrically heated crude oil export pipeline that transports oil from Kabaale - Hoima in Uganda to the Chongoleani Peninsula near Tanga Port in Tanzania for crude export to international markets.

Job Title: Spread Superintendent

Reports to: **Lot Manager** | Location: **Field** | Job Type: **Full Time**

JOB SUMMARY

The Spread Superintendent is responsible for overall field management and pipeline supervision of the day-to-day construction activities of the EACOP staff & contractors. He/She will ensure work is carried out using safe working practices and is completed in accordance with the project codes, standards, drawings, and specifications. He/She will be responsible for supervision of the pipeline ROW preparation and access, stringing, bending, welding, non-destructive testing, field joint coating, trenching, lowering in of the pipeline and general pipeline construction activities.

DUTIES & RESPONSIBILITIES

- To manage the allocated spread within the pipeline lots and area packages.
- Directly supporting the EACOP staff & it's contractors, ensuring delivery of the pipeline and associated electrical, instrumentation, telecom and security infrastructure are on-time and to budget.
- Ensuring local partners and local contractors receive and understand clear instructions and guidance.
- To provide on the job training and coaching to local content personnel, liaising either directly or indirectly with training providers to ensure training is provided and performance monitoring of such.
- Ensure contractors are fully executing and complying with their contracted scope of work.
- Implement, use and communicate safe work practices on and off the project sites.
- Participate in the review of project schedules with the Project Management team.
- Participate in constructability and technical design reviews to identify any opportunities for optimisation.
- Supporting the contractor's supervisors on the pipeline installations and co-ordinating daily reporting requirements.
- Coordinating ROW access permits, profile surveys, clearing and grading works for final pipeline route.
- Planning and coordination of pipeline material deliveries and stringing activities along the ROW.
- Verifying the required civil and concrete works to support the party inspection pipeline placement activities are completed.
- Planning and coordination of pipe laying in readiness for welding activities.
- Ensure critical materials & equipment are being stored and monitored with preservation records available.
- Ensure 3rd party provider for NDE inspection and testing are not delayed due to access or schedule.
- Identify conflicts in construction progress and communicate them to project team for resolution.
- Providing instruction and supervision to junior field engineers on day-to-day pipeline scope execution.
- Ensure logistics team are managing ROS dates for site pipeline materials to maintain schedule.
- Interface with field engineering, ETIS, MST and AGI Superintendents to ensure the delineation of battery limit scopes are clearly communicated and understood by all stakeholders.
- Planning and coordination of ITP inspection surveillance and hold points by the designated personnel.
- Planning and coordination of system / subsystem completion for testing and commissioning readiness.
- Work within a multi-cultural business framework and provide ethical and compliant support.
- Mentor exemplary behavior regarding HSE, Ethics and Company "Code of Conduct" policy.

Academic Qualifications

- Tertiary/Professional qualification in pipeline construction management or other company agreed applicable discipline qualifications that support the construction management and execution of the onshore Pipeline and related AGI, EITS and MST facilities work scopes.

Experience Required

- 10 years of pipeline construction experience working within a crossfunctional oil & gas pipeline project team supporting; field engineering, interface, pipeline construction and commissioning readiness.
- Experienced in analysing live construction metrics to create accurate reporting KPI's and progress status back to the Lot Manager and project management team.

Required Competencies

- Competency and proven experience within International Oil & Gas Pipelines and associated desktop applications for project delivery.
- Competency within industry applications such as Assure, OMIE, Aconex, SharePoint, Adobe, MS Office; Word, Excel, PowerPoint, Visio.
- A high focus on identifying and meeting the key project deliverables and objectives.
- Demonstrated knowledge of compliance, risk controls and site HSE requirements.
- Demonstrate proficiency in the interpretation of engineering drawings, plans and specifications.
- Comprehensive understanding of pipeline construction methodologies and execution strategy.
- Understanding of critical path and key milestones within the construction planning programs.
- Demonstrated knowledge and understanding of the criticality of material ROS dates to support schedules.
- Demonstrated knowledge & understanding of ASME, API, ISO, ASTM with regard to pipeline works.
- Demonstrated knowledge of system/sub-systems testing, commissioning and completions management.
- Comprehensive knowledge and understanding pipeline hydro-testing, flushing, cleaning and box-up.
- Comprehensive knowledge and understanding of flange management and bolt torque procedures.
- Comprehensive knowledge and experience managing LOTO and energy isolation procedures.
- Demonstrated communication skills, including the ability to articulate construction concerns and solutions with teams consisting of individuals with various technical and educational backgrounds.
- Previous experience working with multicultural contractors & and reporting their performance.
- Staff management experience (knowledge of mentoring and
- Autonomous, self-motivated, and flexible with the ability to adapt quickly to change or shifting priorities.

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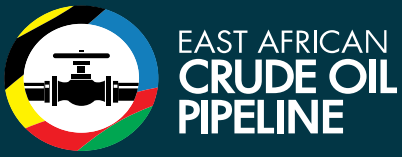
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Job Title: **Health & Safety Advisor**

Reports to: **Health & Safety Lead** | Location: **Field** | Job Type: **Full Time**

JOB SUMMARY

The Health & Safety Advisor will assist the Health & Safety Lead by providing input to the development of targeted HSE Improvement Plans and associated support documents. Monitor H&S alignment with approved Plans and build / maintain solid relationships by proactively engaging with Company, Partners and Contractors. The role will participate in project Go / No-go H&S reviews for project mobilization, supporting contractor HSE assessments, evaluations and pre-qualifications as required. Provide support and participate within H&S Risk Assessments and monitoring of sites and offices to verify implementation of HSE Management Program.

DUTIES & RESPONSIBILITIES

- Directly supporting the EPcMC staff and the contractors ensuring delivery of the pipeline and associated AGI, MST facilities and EITS infrastructure are on-time and to budget.
- To provide on the job training and coaching to local content personnel, liaising either directly or indirectly with training providers to ensure training is provided and performance monitoring of such.
- Implement, use, and communicate safe work practices on and off the project sites.
- Communicate and mentor the Worley principles of 'Life' and Zero Harm into the EACOP project delivery.
- Engaging and communicating the HSE roles & responsibilities to the project leadership and staff teams
- Liaise with Project R3 and ensure cross-functional coordination and engagement where required.
- Ensure that the HSE organization and management systems processes are operating and compliant.
- Review company contractor's HSE procedures, processes and documentation such as SMP's, SWMS, SOP's etc. to ensure minimum compliance to the Contract and HSE regulatory requirements.
- Performspecific focused HSE compliance audits/surveillance reviews as scheduled or necessary.
- Monitor, manage and direct surveillance and inspection activities of EPcMC H&S advisors.
- Monitor, manage and report on the HSE activities of contracted 2nd and 3rd party inspection services.
- Expedite the field reporting on the status of Construction progress against agreed HSE KPI's.
- Maintain databases and record storage for HSE systems reports and compliance audits.
- Proficient as lead representative for presenting HSE systems to internal and external auditors.
- Review and comment on company contractors' safety inspection reports and act.
- Monitor HSE compliance with the company contractor document deliverables and data.
- Scheduling the H&S supervisors to attend and deliver site HSE moments, Toolbox talks at site pre-starts.
- Participate in Incident Investigation or Incident Reviews as required or requested.
- Participate in H2SE Inspections, Reviews, or Assessments
- Attend regular scheduled project meetings as required and verify HSE metrics and KPI's tabled.
- Manage and co-ordinate the surveillance and compliance reviews of company contractors in accordance with the agreed surveillance plan and or inspection and test plan (ITP), etc.

- Perform inspections of equipment/materials/installations to ensure HSE compliance.
- Work within a multi-cultural business framework and provide ethical and compliant support.
- Mentor exemplary behavior regarding HSE, ethics and company & "Code of Conduct" policy.

Academic Qualifications

- Bachelors Degree in any discipline with a an internationally recognised HSE Certificate

Experience Required

- 5 years experience in onshore pipeline and related AGI, MST facilities and EITS infrastructure scopes

Required Competencies

- Demonstrated knowledge of safety compliance, risk controls and site HSE hierarchy
- Demonstrated knowledge of safety compliance, risk controls and site HSE hierarchy.
- Advanced written and spoken English.
- A high focus on identifying and meeting the key project deliverables and HSE objectives.
- Knowledge of project HSE strategy and commitments regarding execution, and field safety inspections.
- Knowledge within the interpretation of HSE, plans, policies, and regulations.
- Knowledge of root cause analysis (RCA); data-driven decisions, HSE risk analysis & analytical reporting
- Knowledge of PTW systems of work and the controls process for approvals.
- Demonstrated communication skills including the ability to articulate safety concerns and solutions with teams consisting of individuals with various technical and educational backgrounds.
- Facilitate Incident investigations and assurance with regards actions identified.
- Autonomous, self-motivated, and flexible with the ability to adapt quickly to change or shifting priorities.
- Competency within industry applications such as Assure, OMIE, Aconex, SharePoint, Adobe, MS Office; Word, Excel, PowerPoint, Visio.
- Demonstrated knowledge of safety compliance, risk controls and site HSE hierarchy

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Job Title: **Health & Safety Lead**

Reports to: **AGI Construction Site Lead** | Location: **Field** | Job Type: **Full Time**

JOB SUMMARY

The H&S Lead is charged with participating and providing input to the development of targeted HSE improvement Plans and associated support documents. He/She is responsible for ensuring H&S alignment with approved plans and build and maintain solid relationships as well as to engage with management representatives, Company, & Partners. Participate in project Go/No-go HSE/R3 reviews for project mobilization and ensure thorough contractor HSE assessments, evaluations & pre-qualifications as required. He/She is responsible to facilitate and participate in HSE risk assessments and ensure all sites and offices are covered by robust and comprehensive HSE management plans where applicable.

DUTIES & RESPONSIBILITIES

- Directly supporting the EACOP staff ensuring delivery of the pipeline and associated AGI, MST facilities and EITS infrastructure are on-time and to budget.
- To provide on-the-job training and coaching to local content personnel, liaising either directly or indirectly with training providers to ensure training is provided and performance monitoring of such.
- Implement, use, and communicate safe work practices on and off the project sites.
- Communicate and mentor EACOP principles of 'Life' and Zero Harm into the EACOP project delivery.
- Engaging and communicating the HSE roles & responsibilities to the project leadership and staff teams.
- Liaise with Project R3 and ensure cross-functional coordination and engagement where required.
- Ensure that the HSE organisation and management systems processes are operating and compliant.
- Review company contractor's HSE procedures, processes, and documentation such as SMP's, SWMS, SOP's etc. to ensure minimum compliance to the contract and HSE regulatory requirements.
- Engaging and advising the site supervision and field engineers of their HSE roles and responsibilities.
- Approval of contractor's submitted project HSE documents, such as SMP, SOP's & WMS.
- Monitor, manage and direct surveillance and inspection activities of EPcmC H&S advisors.
- Inspect the HSE activities of contracted 2nd and 3rd inspection services.
- Review and report the field status of construction progress against agreed HSE KPI's.
- Update databases and record storage with HSE systems reports and compliance audits results.
- Review and comment on COMPANY CONTRACTORS' Safety inspection reports and act.
- Participate in H2SE inspections, assessments, incident investigation, or incident reviews as instructed.
- Attend company contractor HSE audits and engage as directed.
- Perform specific focused HSE compliance audits/surveillance reviews as scheduled or necessary.
- Preparing and presenting HSE moments, at toolbox talks, pre-starts, and office-based locations.
- Attend regular scheduled project meetings as required and verify HSE metrics and KPI's tabled.
- Manage and co-ordinate the surveillance and compliance reviews of company contractors in accordance with the agreed surveillance plan and / or inspection and test plan (ITP), etc.

- Perform inspections of equipment/materials/installations to ensure HSE compliance.
- Work within a multi-cultural business framework and provide ethical and compliant support.
- Mentor exemplary behaviour regarding HSE, Ethics and Company & "Code of Conduct" policy.

Academic Qualifications

- Bachelor's degree in an appropriate field of HSE study is preferred, with five 5 years experience in a HSE related field, NEBOSH diploma or company agreed discipline qualifications supporting the HSE management for construction execution of onshore pipeline & related facilities scopes.

Experience Required

- Minimum 5 years' experience in a safety role in the Oil & Gas industry

Required Competencies

- Competency within industry applications such as Assure, OMIE, Aconex, SharePoint, Adobe, MS Office; Word, Excel, PowerPoint, Visio.
- Demonstrated knowledge of safety compliance, risk controls and site HSE hierarchy
- A high focus on identifying and meeting the key project deliverables and HSE objectives.
- Knowledge of project HSE strategy and commitments regarding execution, and field safety inspections.
- Detailed knowledge and understanding of HSE management systems and the requirements of ISO 31000.
- Knowledge of root cause analysis (RCA); data-driven decisions, HSE risk analysis & analytical reporting.
- Demonstrated knowledge of PTW systems of work and the controls process for permit authority.
- Demonstrate proficiency in the interpretation of HSE, plans, policies, and regulations.
- Demonstrated communication skills including the ability to articulate safety concerns and solutions with teams consisting of individuals with various technical and educational backgrounds.
- Previous experience working with multicultural contractors and reporting their HSE performance.
- Staff management experience (knowledge of mentoring and motivation techniques).
- Autonomous, self-motivated, and flexible with the ability to adapt quickly to change or shifting priorities.

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