

## Purpose

ICS recognizes and supports the importance of the environment and the need for sustainable development. The Company endeavors to apply appropriate measures with regard to its own impacts and to have regard to environmental impacts in delivery of the Company's planning, management and engineering services in transport, property, environment and nature resources sectors. The purpose of this policy is to set out the action the Company is taking with regard to the environment.

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To operate in a manner that minimizes impact on the environment by:

- Prevention of environmental pollution
- Minimizing waste by ensuring that operations are as efficient as possible;
- Actively promoting recycling by staff;
- Minimizing the consumption of office consumables through the use of electronic storage of records and data;
- Having regard to sustainability when sourcing equipment and consumables;
- Minimizing business travel through the use of alternative means of communication such as tele-conferencing;
- Having regard to environmental considerations in the delivery of the Company's services to clients;
- Meeting all applicable environmental legislation and other applicable requirements and fulfilment of its compliance obligations.
- Setting and review of environmental objectives
- Continual improvement of the environmental management system
- Communicating this policy within the organization and other interested parties

## Implementation of the Policy

Overall responsibility for the implementation of the Environment Policy rests with the Board. The Board will ensure that this policy and its associated requirements are understood and implemented throughout the Company through communication.



Andrew Kasekende
Director
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