

# Observation Stop Work Policy



ICS activities are conducted with a high priority for health, safety and Environment Issues. Being a responsible company in all of our operations is an integral part of ICS and we continue to implement high ethical and practical standards in all our activities. Our goal is healthy, safe and secure operations that cause no incident, no harm to people, and no damage to the environment and our assets based on mutual operations.

Where you believe there are breaches in the standards of our operations, you are empowered to **'STOP WORK'** and report such breaches to your managers / supervisors.

We emphasize that any person on ICS owned or operated installations or premises is responsible for his/her own safety and that of his/her fellow workers. Unsafe practices and/or condition must therefore be reported at once to the immediate supervisor or the most senior ICS representative at the location.

If you think that your report receives insufficient attention, you may contact the site HSE representative or the ICS HSE Manager, who are charged by the company to handle your complaint in strict confidentiality.

In the case that your assigned activity, or work conditions cause an immediate impact on the safety of yourself, others, the installation / premises or the environment, you have the right to refuse or STOP WORK.

ICS is committed to continuous improvement of environment, health and safety performance and welcomes any suggestions that could improve its operations.

Andrew Kasekende  
Director

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