

Principal Hydrologist/ Drainage Engineer **Wanted**

Send applications to
hr@icsglobal.com

Visit icsglobal.com/careers
for more details



**Applications will be received and evaluated on a rolling basis.
Early submission is encouraged.**

ICS is an equal opportunity employer and seeks to employ and assign the best qualified personnel. Qualified candidates are encouraged to apply.

We are now Hiring

Job Title: **Principal Hydrologist/Drainage Engineer**

Reports to: Technical Director | **Experience:** 10+ Years Relevant Experience

Location: Office Based with regular field travels

Job Summary:

ICS is currently seeking a driven, talented Principal Hydrologist/Drainage Engineer with a strong track record in managing people and projects at all stages of the design process, including proactively contributing to Business Development (BD) activities. The successful candidate will lead the Company's growing business related to drainage planning and design of major infrastructural projects including major highways, railways and built environment.

Key Responsibilities:

- Lead the technical delivery of drainage design, flood risk and mitigation strategies for planning and construction stages, across a range of complex projects
- Develop and implement Sustainable Drainage Systems (SuDS) strategies, detailed drainage layouts, and integrated water management solutions, tailored to customer and client requirements
- Making informed design decisions, utilising robust hydraulic and hydrological analysis
- Provide high-level technical reviews and assurance regarding complex projects
- Build and maintain important relationships with clients and other stakeholders, ensuring repeat business and long-term partnerships
- Prepare, check, amend, and submit technical documents, including proposals, tenders, reports, etc.
- Represent the business during meetings, site visits, and other events
- Mentor and lead colleagues within the team Ensure adherence to quality, environmental, and safety standards within project delivery.
- Collaborate with multidisciplinary engineering teams to deliver timely and high-quality outputs.

Qualifications & Requirements:

- A Degree in a relevant field of study (e.g., Civil Engineering, Hydrology, etc.)
- Possess Chartered Status with a recognised, relevant Professional Body (e.g., ICE, CIWEM, UIPEtc.)
- Extensive experience of drainage engineering and flood risk/mitigation design, within an international and or local consultancy setting
- Excellent working knowledge of the relevant software systems, including Causeway Flow, InfoDrainage/MicroDrainage, TUFLOW, HEC-RAS, AutoCAD, and GIS-based packages
- Strong understanding of Sustainable Drainage Systems (SuDS) and flood risk policy
- Demonstrable ability of managing diverse projects and people, adhering to the highest of standards, and successfully delivering a range of projects
- Substantial experience of working closely with clients and other stakeholders, with proven contributions to Business Development (BD) activity
- Outstanding communication (written and verbal), leadership, and interpersonal skills

How to Apply:

Interested candidates should submit their CV and cover letter indicating salary expectation with the reference "(job title)" to: hr@icsglobal.com addressed to the **Human Resource Manager**.

- **Ideal start date:** As soon as Possible
- Please note that only short-listed candidates will be contacted.



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